

MEMORANDUM OF UNDERSTANDING  
By and Between  
PORT OF SEATTLE  
And  
TEAMSTERS LOCAL UNION NO. 117  
Affiliated with the  
International Brotherhood of Teamsters  
POLICE SPECIALISTS

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Re: Break and Lunch Periods

The Parties signatory to a 2008-2012 Collective Bargaining Agreement covering Police Specialists agree to the following:

1. Article 12.02 of the Collective Bargaining Agreement provides for an unpaid meal period “to be either one-half (1/2) hour or one (1) hour by employee’s option.” The Police Specialists also receive two fifteen minute breaks per day.
2. The Police Department encourages employees to take their breaks during the middle of each four hour work period.
3. For the employees’ convenience, Police Specialists who take a one-half (1/2) hour meal period may choose to forego their daily breaks in order to combine the break time with the one-half (1/2) hour lunch period together for a one (1) hour block of time for their lunch period. Breaks and meal periods, whether combined or separate, must be used during the work day rather than to shorten the length of the Specialist’s scheduled work hours.
4. The Port will give reasonable consideration to Police Specialists’ requests to combine their breaks and lunch.
5. A Police Specialist who desires a change to his/her normally scheduled break and/or meal period must obtain advance approval from his/her supervisor.
6. This MOU will remain in effect through December 31, 2011.

All other terms and provisions of the 2008-2012 Collective Bargaining Agreement shall remain in full force and effect.

PORT OF SEATTLE

TEAMSTERS LOCAL 117/IBT

\_\_\_\_\_  
TAY YOSHITANI  
Chief Executive Officer

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TRACEY A. THOMPSON  
Secretary-Treasurer

\_\_\_\_\_  
Date

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Date